

Rick A. Butler

December 6, 2000

Dr. Kerry Klostermann  
USA Volleyball  
715 South Circle Drive  
Colorado Springs, CO 80910

Re: Membership in Great Lakes Volleyball Regional Association

Dear Dr. Klostermann:

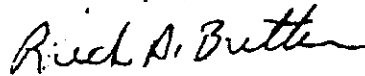
I send this letter in satisfaction of the two conditions attached to my membership as was recited in the July 31, 1995 United States Volleyball Association Ethics and Eligibility Committee decision signed by Ms. Rebecca Howard, Chair of that committee. Specifically, I provide you the following information:

1. Misconduct such as was alleged to have occurred in the said July 31, 1995 decision has not occurred since the date of that decision.

2. The undersigned will not coach "junior girls" as such term is defined by Article VIII of the Operating Code of the USA Volleyball Association in any activity which is exclusively a USA Volleyball Association activity. The foregoing representation is not deemed to include any activity or conduct arising out of or relating to (1) AAU activities, practices or events and (2) any volleyball camps or clinics or private or group lessons which are not sponsored or organized by USA Volleyball Association or any of its regional organizations.

In view of your conversations with my attorney, I understand that you will be forwarding this letter to the president of the USAV. His review will indicate that this letter is in satisfaction of the conditions attached to the Ethics and Eligibility Committee decision of July 31, 1995. Thereafter, there will be no impediment to my application for membership in the Great Lakes Regional Volleyball Association for the 2000/2001 year, which membership is understood to be subject to the conditions set forth herein.

Very truly yours,



Rick A. Butler

